

MSc Programme  
Social and Organizational Psychology

# Welcome Master Students!

Dr. Hester Ruigendijk



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# TO DO's

## **TO DO 1:** Register for courses

- **When?**
  - Course planning from November 2024
  - Course enrolment: December 2024
- **Instructions on website of Leiden University**
- **Find more info on which courses are available in the slideshow below and on the website**

# TO DO's

**TO DO 2:** Be present at the Master's Kick Off  
When?

30 January 2025

- We expect you to attend the kick off. More info will follow via mail.

# TO DO's

**TO DO 3:** Check university email account

- Important information via email; key that account works and that you check regularly

# MSc Program overview

- Four mandatory courses 20 EC
- Two elective courses 10 EC
- Master Thesis 20 EC
- Internship 10 EC

# Programme schedule

## Semester 2 (30 EC)

- 4 Mandatory courses
- 1 Elective
- Thesis Proposal

## Semester 1 (30 EC)

- Thesis
- 1 Elective
- Internship

# Programme schedule

For more information about the courses see also:

<https://studiegids.universiteitleiden.nl/en/studies/10395/psychology-social-and-organisational-psychology#tab-1>

## Dr. Hester Ruigendijk

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# Program

# Mandatory courses

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# Mandatory courses (20 EC)

- Negotiation and Social Decision Making (5 EC)
- Intergroup Relations (5 EC)
- Organisational Management (5 EC)
- Academic Skills for Evidence-Based Policy and Advice (5 EC)

(Courses are taught twice annually, but follow all mandatory courses during your first semester!)

# Academic Skills for Evidence-Based Policy and Advice

How do you ask the right questions when you are developing advice, how do you research and analyze those questions and how do you communicate them?

Semester 2, Block 3 & 4

Teachers:

- Dr. Marc-Lluís Vives Moya
- TBA



# Negotiation and Social Decision Making

How do we serve our interests and the interest of others in interdependent situations?  
Negotiation, conflict, decision making.

Semester 2, Block 3

Teachers:

- Dr. Wolfgang Steinel
- Dr. Welmer Molenmaker
- Dr. Erik de Kwaadsteniet



# Intergroup Relations

How do people in groups behave towards other groups? Conflict, integration, stereotyping, stigmatization.

Semester 2, Block 3

Teachers:

- Dr. Daan Scheepers
- Dr. Ruthie Pliskin
- Dr. Ambra Brizi



# Organisational Management

How can we use insights from social psychology to understand the functioning of organisations?  
Human resource management,  
corporate social responsibility.

Semester 2, Block 4

Teachers:

- Dr. Ambra Brizi
- Dr. Bram Prasastyoga
- Dr. Hester Ruigendijk



# Programme

# Elective courses

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# Elective courses (10 EC)

- Motivation, Power and Leadership (semester 1; 5 EC)
- Environmental Psychology (semester 1; 5 EC)
- Psychology of Economic Behaviour (semester 2; 5 EC)
- Social Animals at Work (semester 2; 5 EC)

You can also choose other electives (such as Trainers Course Communication Skills) but watch out for schedule conflicts.



# Psychology of Economic Behavior

How do the assumptions of economic theory compare to the most recent insights in psychology?



Semester 2, Block 3

Lecturer: Prof. dr. Eric van Dijk



# Social animals at work:

## Creativity, Innovation, and Group-Decision Making

Evolutionary, neurobiological,  
and social psychological  
determinants of group  
performance

Semester 2, Block 4

Lecturer: Dr. Angelo Romano



# Motivation, Power, and Leadership

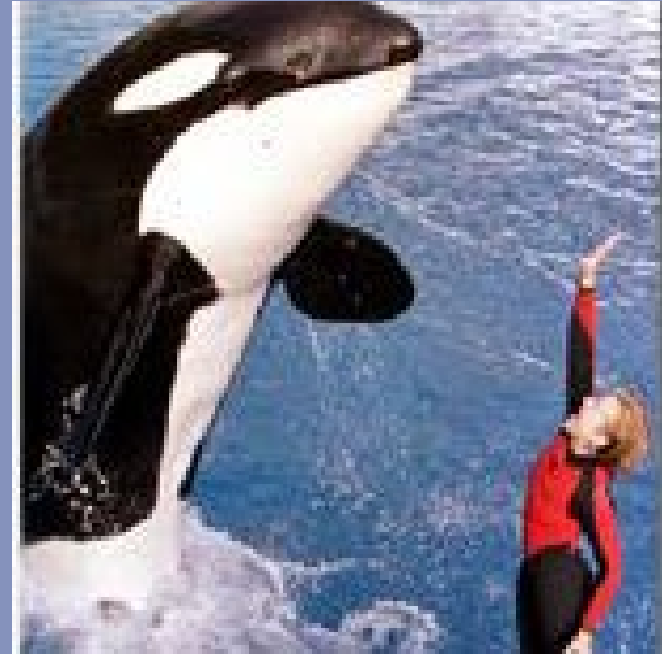
Examples of topics:

- Leader-subordinate relationship
- Influence tactics
- Leadership styles

Semester 1, Block 1

Lecturer: Dr. Coen Wirtz

Lecturer: Dr. Erik de Kwaadsteniet



# Environmental Psychology

Examples of topics:

- What is the role of nature in people's life?
- How can we change behavior in a pro-environmental way?

Semester 1, Block 2

Lecturer: Dr. Niels van Doesem



# Master Thesis and Internship

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# Master Thesis

- Thesis written on a research project.
- Research projects will be done with fellow students, but the master thesis will be written individually.
- Learn to integrate and apply the knowledge and skills acquired during courses.

# Master Thesis: Practical

- Staff members offer a variety of thesis topics
- No enrollment via uSis, you will receive an invitation via e-mail to select your preferred top 5 in our program Mieneke 2.0
- Based on your top-5s, Mieneke 2.0 allocates the topics
- As soon as you know your topic, contact your master thesis supervisor

# Master Thesis: Practical

- Topics are offered based on the research expertise of staff members to ensure high quality supervision
- Read the website and Brightspace very well
- Your thesis supervisor is your mentor



# Master Thesis: Global planning

- **Schedule**

- End of March: first meeting
- T.b.d. (e.g. half April): finish research proposal
- T.b.d. (e.g. end of April): write intro
- T.b.d. (e.g. beginning of September): collect data
- T.b.d.:(e.g. half/end October) methods, results discussion
- Half November: finish thesis

# Internship

- Familiarizing yourself with the professional activities of a S&O psychologist
- ± start half November (min 280 hours)
- You must find an internship yourself
- You should have finished all obligatory courses and completed the data collection for your Master Thesis
- Your Master Thesis supervisor is also your internship supervisor

# All info on Brightspace page!

- <https://brightspace.universiteitleiden.nl/>
- Log in with your ULCN-account
- You will be automatically enrolled for the course Master Psychology: SOP & ECP
- Find useful information about the Master Thesis and the Internship (e.g., requirements, guidelines, tips and tricks)

# Thesis supervisors/staff



**We are looking forward to  
welcoming you at Leiden University!**



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